KANDOLHU
MALDIVES

Corporate-Social-Responsibility-Policy
Kandolhu Maldives

Purpose

The purpose of this policy is to ensure that Kandolhu Maldives, as a business entity, works with the local community to protect the environment, supports their social and economic initiatives, and considers their needs in all our short- and long-term goals and decisions.

Policy Statement

Kandolhu Maldives will promote the implementation of processes that contribute to environmental responsibility, awareness, and ecological integration; community and social development; and the economic growth of North Ari Atoll.

Procedures

1. **Environment:**
    a. We will actively promote and engage in teaching the local community about the terrestrial and marine environment, and how to best protect it.
    b. We will offer regular English presentations about reef protection, specifically for guests and team members in the Noovilu Watersports Centre on Kandolhu, Maldives./

2. **Social**
    a. On request, we will provide medical services from our Medical Clinic to the Islanders of North Ari Atoll.
    b. We will provide regular pre-employment information sessions on tourism and/or Kandolhu Maldives operations to local school leavers to provide more training and job opportunities to the local community.
    c. We will regularly find ways in which we can give back to the community we live in.

3. **Economic**
    a. Where possible, we will provide employment opportunities firstly to Maldivians, in particular, from those residing in the neighbouring islands.
    b. Where possible, we will buy local products (e.g., buying fish and fruits from neighbouring islands).
    c. We will support all initiatives that boost the local economy (e.g., arranging daily trips to go to the neighbouring island and arranging trips throughout the week for the staff to the neighbouring island)